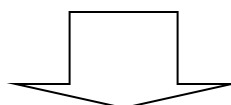


**NEA-NEW MEXICO
2024-2025 ELECTIONS CALENDAR**

<u>DATE</u>	<u>ACTIVITY</u>
07/17/24	Elections Committee Meeting to establish elections calendar and details for recommendation to Board of Directors.
07/17/24	Board of Directors approves call for nominations and elections calendar.
08/19/24	Publicize vacancies for region board of directors, at-large, retired member of the board of directors, EdPAC, and NEA Representative Assembly state and cluster delegate positions, along with nomination and election timelines and forms on the NEA-NM website, and distribute to local, region and state leaders.
	Announce all vacancies in the <i>Advocate's Voice</i> with nomination deadlines, form(s), and instructions for nomination with a receipt deadline of October 20, 2024, for all offices.
10/20/24	Deadline for receipt of electronic form notification to the NEA-NM President of intention to run for any office detailed in the call for nominations as approved by the Elections Committee and Board of Directors, other than NEA Representative Assembly Delegates.
10/26/24	At-large elections, conducted at Delegate Council and results reported for certification by the Council. Positions elected at Delegate Council will take office immediately upon election for a term to end at the close of the 2024 Delegate Council. Based upon (1) constitutional representation rights based on the number of members in each category as of 1/15/25, and (2) the outcome of regular elections, at-large vacancies are: 0-administrator, 0-classroom teacher, 0-ESP, 0-higher education, and 2-retired (elected by all retired member secret ballot in the spring). Specific at-large vacancies, except for the retired at-large member, will be declared and filled via nomination and secret ballot election at the Council. If after these elections, sufficient minority members are not elected to the Board of Directors to meet Constitutional requirements, an at-large election will be held for sufficient numbers of minority members of the Board.
	The close of nominations at Delegate Council is the deadline for receipt of nominations for State At-Large, Cluster Local, Retired, or Student Delegates to NEA Representative Assembly.
10/26/24	Elections Committee to draw lots of ballot positions.
10/26/24	Deadline for receipt of written Declarations for Write-in Candidates by 12 noon during the Delegate Council.
11/01/24	Deadline for NEA-NM's receipt of RA Delegate candidate statements of up to 25 words to be published with ballots. Other on-line candidate statements are also due.
12/01/24	Members must be enrolled in NEA membership system for NEA-NM to create voter list for election. Only membership applications (online or form) received by NEA-NM Headquarters by this date can be enrolled.
12/13/24	On or before this date, the Elections Committee finalizes election procedures, instructions and ballots by email or conference call.
November/ December	Nominees' names published in online <i>Advocate's Voice</i> and on the NEA-NM website. Candidates nominated for NEA-NM office may have a statement on the website of 50 words or less, beginning December 6, 2024. Statements due November 1, 2024.
01/30/25	Postcards with instructions for electronic voting (and instructions for a request for optional paper ballots) will be distributed via direct mail <u>and email</u> to eligible member voters, including retired members eligible to vote for delegate and retired member of the Board of Directors. Electronic voting begins.

Over



<u>DATE</u>	<u>ACTIVITY</u>
02/13/25	Postmark deadline* for eligible voters to return optional paper ballots to NEA-NM.
02/20/25	Electronic voting closes at 5:00 PM MST. Deadline**for actual receipt of optional paper ballots at elections contracted company by 5:00 p.m.
02/22/25	Elections Committee Tally Subcommittee will meet at 9:30 am in a place to be determined to tally election results.
02/24/25	The Elections Committee will report election results to NEA-NM Board of Directors for certification. Deadline for filing election challenges in accordance with Standing Rule 9 I.2.

*Date ballots *should* be mailed to ensure on-time delivery. **Last day for receipt of paper ballots.

NEA Representative Assembly Delegate Deadlines	
01/23-27/25	Local Associations of 76 or more members, as of January 15, receive emailed allocations, instructions, and delegate forms from NEA, subject line: NEA RA ALLOCATON INFORMATION. Local presidents without an email address receive mailed allocations on 02/06-10/25
03/17/25	State receives Student Delegate Allocation and conducts Student Election
03/24/25	Student online election opens
04/7/25	Student election closes, 5 PM MST
01/31/25— 04/01/25	Local Associations conduct local RA Delegate elections, ensuring open nominations and one-person one-vote secret ballots
04/07/25	Deadline for receipt of local delegate forms by NEA-New Mexico
05/15/25	Deadline for receipt of all local, state, and cluster delegate forms by NEA

Notes: Elections Committee will make an effort to contact all candidates by phone, or candidates may call Elections Committee Chair for results. The board will do a follow-up letter to each candidate.